



CANADA SOCCER CALL FOR NOMINATIONS Board of Directors March 2023

The Nominations Committee of the Canada Soccer Board of Directors calls for nominations for the elected positions of President and Vice President, such roles to commence immediately following the 2023 Annual Meeting of the Members on May 6, 2023. The President position is for period of one (1) year (the balance of the term of the previous President) and the Vice President position is for a period of three (3) years (the balance of the term of the previous Vice President).

The Board of Directors consists of fourteen (14) Directors, including a President, Vice President, six (6) Directors elected by the Voting Members of Canada Soccer, and six (6) independent Directors, selected by the Nominations Committee, elected by the Director Members of Canada Soccer, and ratified by the Voting Members of Canada Soccer at the Annual Meeting of the Members

The Nominations Committee is seeking qualified candidates to play a role in the stewardship of an organization that reflects values such as diversity, engagement, transparency, accountability, and other attributes representing leading-edge governance. Qualified candidates will have the competencies, expertise and experience necessary to further the vision and priorities of Canada Soccer's *Strategic Plan*, leading to a legacy of success on and off the playing field.

The competencies and backgrounds collectively represented on Canada Soccer's Board of Directors reflect the diverse nature of the environment in which Canada Soccer operates. Diversity is a combination of differences and similarities among people. It includes gender, ethnicity, ability, language, sexual orientation, age, regional domicile, indigenous status but it is more than these. Affirming diversity means valuing different views, ideas, life experiences, skills and knowledge.

CALL FOR NOMINATIONS

The current call for nominations is for the following positions:

- **President of Canada Soccer (to serve until 2024 Annual Meeting of the Members)**
- **Vice President of Canada Soccer (to serve until 2026 Annual Meeting of the Members)**

In accordance with the By-Laws of Canada Soccer, to be nominated for the office of President or Vice President, a candidate must have served at least one (1) term on the Canada Soccer Board of Directors. Nominations from the floor at the Annual Meeting of the Members shall not be permitted.



BOARD COMPOSITION REQUIREMENTS

- One (1) elected Director shall be domiciled in each of six regions as follows: British Columbia/Yukon Territory; Alberta/Northwest Territories; Manitoba/Saskatchewan/Nunavut; Ontario; Quebec; and the Atlantic Provinces;
- An independent Director may be a resident anywhere in Canada;
- An individual, if holding a position as a Director of a Member Association, or one of its district or club members, at the time of his/her election as a Director, must resign from that position within ninety (90) days of the election;
- The Board shall include one (1) former Athlete (member of one of the National Teams; e.g., Senior, Youth, Para, Beach and/or Futsal); and
- Not more than sixty (60%) of the Directors shall be of the same gender.

EXCLUSIONS

1. The following persons are excluded from being considered as a Director at Canada Soccer:
 - a person who is less than 18 years of age;
 - a person who has been declared incapable by a court in Canada or in another country;
 - a person who has the status of a bankrupt;
 - a person who has not met the requirements of Canada Soccer regarding the passing of a criminal record check (see definition of criminal record check below);
 - person who is a paid employee of Canada Soccer, any of its Members, or any organization where a conflict of interest may exist;
 - a person who is a member of a Judicial Body of Canada Soccer;
 - a person who is a consultant or contractor for Canada Soccer, any of its Members, or any organization where a conflict of interest may exist; and
 - a player who is under contract to any Professional Club or Semi-professional Club that is a Member of Canada Soccer or that is a Member of or affiliated with any of Canada Soccer's Members.

THE NOMINATIONS PROCESS

1. Nomination Forms, together with other supporting documentation and information, are available at www.canadasoccer.com.
2. Nominations may be forwarded by any individual, organization, or Member, and there may be multiple candidates from any region. All such nominations shall require a proposer and a seconder and must be accompanied by a completed and signed nominations form and the other supporting documents requested by the Nominations Committee.
3. Nomination documents submitted by candidates for the positions of President and Vice President will be translated and presented to the Canada Soccer membership on April 14, 2023.
4. Candidates for President and Vice President will be provided an opportunity to speak to the Members on Friday, May 5, 2023 at a town hall meeting that be in person and available online.
5. The deadline for the receipt of nominations is **16h00 pm ET on Wednesday, March 29, 2023**.



CANDIDATES' DOCUMENTS

Candidates are required to complete and submit the following documents (*please note that incomplete submissions may be rejected*):

- (1) Nominations Form
- (2) Candidate's Fair Process Declaration
- (3) Full résumé (maximum 4 pages)
- (4) A list of three (3) individuals who will serve as references
- (5) Current criminal record check (not older than 6 months):
 - An acceptable record check includes one of the following:
 - Police Criminal Record Check
 - Police Information Check
 - Police Vulnerable Sector Check
 - myBackCheck.com (online)

INTEGRITY CHECKS WILL BE CONDUCTED BY INDEPENDENT OFFICERS WHO ARE AUTHORIZED BY CANADA SOCCER TO DO SO. CANDIDATES WILL BE ASKED TO CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF PERSONAL INFORMATION FOR SUCH A PURPOSE (SEE ACKNOWLEDGEMENT AND CONSENT FORM).

Please submit **completed** documents via email or by hard copy by **16h00 pm ET on Wednesday, March 29, 2023** to:

**Chair, Canada Soccer Nominations Committee
237 Metcalfe Street, Ottawa, ON, K2P 1R2
Email: nominations@canadasoccer.com**