



**CANADA SOCCER
CALL FOR NOMINATIONS
Board of Directors
February 2021**

The Nominations Committee of the Canada Soccer Board of Directors calls for nominations for the positions of Vice President-Elect (for a one-year term), as well as Director (Elected) and Director (Independent) for three-year terms commencing after the 2021 Annual Meeting of the Members.

The Board of Directors consists of fourteen (14) Directors, including a President, Vice President, six (6) Directors elected by the Membership, and six (6) independent Directors who are selected by the Nominations Committee, elected by the Director Members, and ratified at the Annual Meeting of the Members.

The Committee is seeking qualified candidates to play a role in the stewardship of an organization that reflects values such as diversity, engagement, transparency, accountability, and other attributes representing leading-edge governance. Qualified candidates will have the competencies, expertise and experience necessary to further the vision and priorities of Canada Soccer's *Strategic Plan*, leading to a legacy of success on and off the playing field.

The competencies and backgrounds collectively represented on Canada Soccer's Board of Directors reflect the diverse nature of the environment in which Canada Soccer operates. Diversity is a combination of differences and similarities among people. It includes gender, ethnicity, disability, language, sexual orientation, age, regional domicile, indigenous status but it is more than these. Affirming diversity means valuing different views, ideas, life experiences, skills and knowledge.

CALL FOR NOMINATIONS

The current call for nominations is for the following Board positions:

- **Vice President-Elect (one-year term)**
- **2 Elected Directors**
BC/Yukon (three-year term)
Quebec (three-year term)
- **3 Independent Directors**
2 for a three-year term
1 for a one-year term

Note:

Canada Soccer's *By-laws* require that:

- **at least one (1) Director (Elected or Independent) must identify as being female.**
- **at least one (1) Director (Elected or Independent) must be a former member of one of the National Teams; e.g., Senior, Youth, Para, Beach and/or Futsal)**

Some of the areas of expertise that the Nominations Committee is looking for include: Corporate Executive Expertise, Financial Expertise, Enterprise Risk Management, and Business Development. However, we also encourage people with other competencies and backgrounds, including a strong interest in soccer, to seek nomination.



BOARD COMPOSITION REQUIREMENTS (Canada Soccer By-laws)

- One (1) elected Director shall be domiciled in each of six regions as follows: British Columbia/Yukon Territory; Alberta/Northwest Territories; Manitoba/Saskatchewan/Nunavut; Ontario; Quebec; and the Atlantic Provinces;
- An independent Director may be a resident anywhere in Canada;
- An individual, if holding a position as a Director of a Member Association, or one of its district or club members at the time of his/her election as a Director, must resign from that position within ninety (90) days of the election;
- The Board shall include one (1) former Athlete (former member of one of the National Teams; e.g., Senior, Youth, Para, Beach and/or Futsal);
- The Board shall include no less than three (3) Directors identifying as female and three (3) Directors identifying as male.

EXCLUSION (Canada Soccer By-laws)

The following persons are excluded from being considered as a Director at Canada Soccer:

- a person who is less than 18 years of age;
- a person who has been declared incapable by a court in Canada or in another country;
- a person who has the status of a bankrupt;
- a person who has not met the requirements of Canada Soccer regarding the passing of a criminal record check (see definition of criminal record check below);
- person who is a paid employee of Canada Soccer, any of its Members, or any organization where a conflict of interest may be perceived to exist;
- a person who is a member of a Judicial Body of Canada Soccer;
- a person who is a consultant or contractor for Canada Soccer, any of its Members, or any organization where a conflict of interest may be perceived to exist; and
- a player who is under contract to any Professional Club or Semi-professional Club that is a Member of Canada Soccer or that is a Member of or affiliated with any of Canada Soccer's Members.

THE NOMINATIONS PROCESS

1. Nominations Forms, together with other supporting documentation information, are available at www.canadasoccer.com.
2. Nominations may be submitted by any organization or individual, and they must be seconded.
3. Nomination documents submitted by candidates for the positions of Vice President-Elect, Elected Director and Independent Director will be translated and presented to the Canada Soccer membership on **April 1st, 2021**.
4. Candidates for Vice President-Elect, Elected Director and Independent Director will be provided an opportunity to speak to the Members at a virtual town hall meeting that will take place on April 30, 2021 prior to the 2021 Annual Meeting of the Members to be held on Saturday, May 1st, 2021.
5. The deadline for the receipt of nominations is **4:00 pm ET on Friday, February 26, 2021**.
6. Telephone interviews for candidates for independent Director will be completed by **March 10, 2021**.
7. The election of Independent Directors must be ratified by the Membership at the 2021 Annual Meeting of the Members.



CANDIDATES' DOCUMENTS

Candidates are required to complete and submit the following documents (*please note that incomplete submissions may be rejected*):

1. Nominations Form
2. Acknowledgement and Consent Form
3. Candidate's Fair Process Declaration
4. Full résumé (maximum 4 pages)
5. A list of three (3) individuals who will serve as references
6. Current criminal record check (not older than 6 months):
 - An acceptable record check includes one of the following:
 - Police Criminal Record Check
 - Police Information Check
 - Police Vulnerable Sector Check
 - myBackCheck.com (online)

***INTEGRITY CHECKS WILL BE CONDUCTED BY INDEPENDENT OFFICERS WHO ARE AUTHORIZED BY CANADA SOCCER TO DO SO. CANDIDATES WILL BE ASKED TO CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF PERSONAL INFORMATION FOR SUCH A PURPOSE (SEE ACKNOWLEDGEMENT AND CONSENT FORM).**

Please submit **completed** documents via email or by hard copy by **4:00 pm ET on Friday, February 26, 2021** to:

Chair, Canada Soccer Nominations Committee
237 Metcalfe Street, Ottawa, ON, K2P 1R2
Email: nominations@canadasoccer.com