



Ajax FC Job Description

Title: Technical Director

Reports to: Executive Board Member in Charge

Hours of Work: The Technical Director will be required to work inside and outside of normal Ajax FC (AFC) Club office hours.

Travel: Travel is an expected part of the role in support of AFC Club members. The position will be based in Ajax, at 77 Centennial Road Ajax, Ontario

Salary: \$65,000 annually, plus benefits

History and Mission: Ajax FC is an *award winning* non-profit organization that provides soccer programs to the community at recreational and competitive levels for children, youth and young adults. Ajax FC boasts **three National Championships**, *hundreds of alumni* and is a proud recipient of the *Ontario Soccer Association's Club Excellence Gold Award*.

Our Mission - To help players achieve their true soccer potential by focusing on player and coaching development, while growing the game of soccer within our community

Our Vision - To provide our young players exposure to the game with the highest standards of coaching and the pathway to ensure that each player has an opportunity to experience their own soccer journey as far as their potential and dreams allow

Our Values

- **Fair Play** - Soccer promotes fair play, high morals, principals and professional standards
- **Inclusiveness** - Soccer welcomes all who wish to play
- **Respect** - Soccer builds respect for others
- **Sportsmanship** - Soccer contributes to developing healthy and responsible individuals
- **Teamwork** - Players working together; players are the primary focus in the development of the game

Operating Principals:

1. Operating in a principal of collaboration and cooperation
2. Embrace the diversity among membership and treat each member with respect
3. Providing timely and accurate communication
4. Being an effective and efficient not for profit business with a strong customer focus
5. Encouraging the highest standards of excellence and professionalism

JOB SUMMARY:

This is a challenging and dynamic role requiring an enthusiastic person with exceptional communication and leadership skills. The Technical Director must be able to show initiative, be motivated to achieve challenging goals and be able to operate unsupervised.

The *Ajax FC Technical Director* position will appeal to candidates who are passionate about working with a non-profit organization devoted to assisting players to achieve their true soccer potential by focusing on player and coaching development, while growing the game of soccer within our community. The ideal candidate will be highly organized, a results driven professional, with a proven track record of delivering exemplary results. The successful candidate will have a demonstrated customer focused approach to delivering a technical program that adheres to and embraces the values and philosophies set out in the Ontario Long Term Soccer Development framework (OLTSD) and is based on the Canadian Soccer Association's Wellness to World Cup Long Term Player Development (LTPD) model.

REQUIRED CREDENTIALS, QUALIFICATIONS AND COMPETENCIES:

- A Provincial 'B' License or relevant experience, is preferred
- Experience working in the areas of elite player development (EPD) and coaching education, is preferred
- Minimum three (3) years' experience in coaching competitive technical skills
- Demonstrated customer focused approach
- Proven ability to provide leadership and motivation to deliver exemplary results
- Exceptional English communication skills
- Ability to plan, organize, multi-task, communicate, analyze and prioritize effectively
- Ability to manage various special projects on an ongoing basis while addressing daily program/ Club requirements
- Demonstrated problem solving and conflict resolution skills
- A high degree of initiative
- Able to demonstrate flexibility regarding assigned work schedule (evenings, weekends and holidays, as required)
- Ability to work individually or in a team environment
- Ability to perform managerial work involving judgment, accuracy and speed with minimal supervision
- Ability to create positive and lasting internal and external club relationships
- Ability to work in a dynamic multi-task environment with a diverse cultural clientele requiring sensitivity in dealing with members of different cultural and ethnic backgrounds, including visible and non-visible diversity
- Must possess a valid Ontario driver's license and valid insurance with no less than \$2,000,000 liability and advise insurer of the proper use of vehicle. Provide the Club with a certificate of insurance.
- Demonstrated ability to create and present monthly Ajax FC programs reporting

- Proficient in the use of Microsoft Office applications and able to learn other software proprietary to Club's administration.

KEY RESPONSIBILITIES INCLUDE:

Ontario Long Term Soccer Development framework

- Provide technical direction and leadership to players and coaches within AFC, regardless of ability or disability
- Develop, implement, maintain, evaluate and maintain documents the Club's technical program to ensure AFC's growth and development of its standards of play and its brand
- Support all AFC coaches and membership in adopting and implementing the Ontario Long Term Soccer Development model and program
- Responsible for the future direction and progress of Ajax FC in conjunction with the board and within the guiding principles of Ajax FC
- In collaboration with the AFC Board of Governors, develop an annual competitive year round program budgets
- Communicate annual competitive program budgets to the competitive program coaches, players and members
- Management and report on all annual technical costs and revenue items for the technical programs
- Provide monthly reports to the Board in advance of meetings
- Develop, maintain and document Coach evaluation reports for each competitive coach.
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Talent Acquisition and Coach Development and Support

- Recruit and mentor AFC coaches from either development from within or from outside the Club.
- Mentor and potentially hire, with Board approval additional technical staff to lead and support the delivery of the Club's technical program
- Working with the AFC's LTPD Implementation Committee, lead, facilitate and maintain the development, implementation and evaluation of AFC programs such as: annual competitive tryouts, competitive winter programs, youth camps, skill development clinics and workshops
- Lead and maintain, with the support of the AFC LTPD Technical Director, a AFC player talent identification database and system
- Develop, implement, annually evaluate and update AFC's college bound program for U15-U18 competitive members
- Partnering with the AFC LTPD Technical Director, lead in the identification and recruitment of prospective competitive coaches within the Recreational program stream and/ or outside of the club
- Partnering with the AFC LTPD Technical Director, lead in educating prospective LTPD competitive coaches in the club
- Partnering with the AFC LTPD Technical Director, conduct annual performance assessments of all AFC competitive coaches to provide developmental support and guidance

- Deliver educational coaching clinics at competitive and recreational levels

Facilitate quarterly competitive coach best practice coaching techniques information sessions

- Monitor the use of the competitive equipment and resources
- Conduct, at least, one parent meeting per age group per season (may combine two ages such as U16 and U17 as those Parents usually have the same common goals).
- Support and assist coaches in player selection and roster assignments, as required

Community Ambassador and Regional Representation

- Act as an Ajax FC Ambassador in promoting the growth of the sport within the community and schools system
- Support the Ajax FC community and school marketing program
- Represent the interests of Ajax FC at Durham Regional Soccer Association (DRSA) meetings, Technical Staff workshops, seminars and clinics
- All other duties as required

Applicants may apply by submitting their Resume to resume@ajaxfc.ca by April 9th

