Position Title: Technical Director – Talented Pathway
Position Term: Full-Time
Location: Vaughan, Ontario
Reports To: Chief Technical Officer

Founded in 1901, The Ontario Soccer Association (OSA) is the largest provincial sports organization in Canada. Its members include more than 650 Clubs servicing over 24,000 teams with 380,000 registered players, 70,000 coaches and managers, and 10,000 referees. The OSA develops and delivers programs and services throughout Ontario with the mission of providing leadership and support for the advancement of soccer in collaboration and cooperation with our membership, partners and other stakeholders by providing exceptional and sustainable programs and services.

Position Summary:
The Technical Director for the Talented Pathway is a member of the OSA Technical Department. In alignment with the Canadian Soccer Association’s (CSA) High Performance Plan, this role will have responsibility and accountability for new strategy development, planning, implementation and management of all staff and programs within the new Talented Pathway. This is an exciting and influential position of leadership for soccer in Ontario, overseeing the Ontario Player Development League (OPDL), CSA Regional Exceleration Centres (REX) and the Regional Talent Centres (RTC). The position reports to the Chief Technical Officer and is an integral member of the OSA Technical Senior Management Team.

Primary Duties and Responsibilities:

• In alignment with the CSA High Performance Plan and the OSA Long Term Player Development Plan, lead and shape the transition and implementation of the new Talented Player Pathway programs.
• Accountability and responsibility for Talented Player Pathway program delivery, involving staff management, support and membership education and technical direction.
• Continuous improvement of educational, developmental strategies in alignment with the OSA Coaching Department for the growth of coaches and wider support staff within the OSA Talented Pathway.
• Lead the establishment of a new High Performance Culture, working closely with the Manager, High Performance within all OSA Talented Pathway Programs.
• Develop, implement and manage an annual operating plan and budget for the Talented Player Development Pathway programs within the Technical Department.
• Form and maintain close professional relationships with key membership groups especially Ontario Player Development League (OPDL) Licence Holders, and Technical, Holistic and Operational staff.
• Oversee the operations and technical direction of the Ontario Player Development League (OPDL), including the implementation and continual progression of the following associated programs:
  ▪ OPDL League Operations and management oversight
  ▪ OPDL Performance Management process and Annual License Performance Review
  ▪ Responsible for the OPDL Professional Development Plan development and delivery, including Elite Coaching Plan
  ▪ Implementation of the new Talent Identification and Development plan
  ▪ Planning, execution and review of the Regional Talent Centres
  ▪ Development and implementation of a talented player information management platform
  ▪ Support Service Integration including (Performance Analysis, Medical Support, Sports Science)
• Support the Manager, High Performance in overseeing the OSA and CSA female Regional Exceleration Center operations.
• Develop and maintain strong and regular communication with CSA Technical Staff and Canadian Institute of Sport – Ontario staff.
• Influential leader within The OSA and the Technical Department’s Senior Management Teams.
Qualifications:

Experience / Knowledge:

• Proven record of success in system building and generating results in technical and high performance soccer programming inclusive of player, coach and referee education/development through the establishment of effective training systems
• Minimum 10 years coaching within Elite Player Development program at a professional club, provincial or national level
• Minimum 10 years of senior management experience
• Minimum 10 years of coach and education/facilitation experience
• Experience in managing organisational change and developing new systems and processes
• Thorough understanding of CSA Wellness to World Cup Document and the Canadian Sport for Life’s Long Term Athlete Model, with focus and experience in Train to Train (Stage 4) and Train to Win (Stage 6)
• Program and Budget management experience
• Playing experience at an elite level or higher (preferred)

Education and Professional Designations:

• Minimum CSA ‘A’ License (or equivalency)
• Learning Facilitator certification (preferred)
• University degree or college diploma (sport or related discipline) (preferred)
• Clear Vulnerable Sector Police check
• Valid Driver’s License

Skills and Competencies:

• Proven success generating results in leading technical and high performance soccer programming inclusive of player, coach and referee education/development through the establishment of effective training systems
• Well established leadership, personal and staff management skills
• Understands the importance of relationship management and customer service, ability to build and maintain strong relationships within the soccer community and sport sector.
• Analytical, organizational and management abilities, combined with sound business acumen, and outstanding team building and leadership skills
• A talent for innovation and creativity, and the skill set to move from the strategic development stage to action to achieving a pre-defined level of performance measurements
• Possess a high energy level and a commitment to and passion for the cause of the player, coach and referee education/development, including a dedication to excellence.
• Experience in problem solving and ensuring challenges are turned into positive learning opportunities.
• High levels of personal integrity and a very strong work ethic.
• Strong written and verbal communication, negotiation and analytical skills
• Flexibility to work off-business hours such as evenings and weekends
• Well established and developed presentation and facilitation skills with experience in adult education.
• Demonstrated proficiency in the use of common technology and computer platforms
• Able to lead a team and to work harmoniously with colleagues, work with initiative and energy

Internal Contacts:
• All

External Contacts:
• Canadian Soccer Association Staff, OSA sponsors, Canadian Sport for Life, other National and Provincial Sporting Organizations, Municipalities, Districts, Clubs and Leagues

To submit your candidacy please email a cover letter and resume to: jobs@soccer.on.ca

Submission Deadline: Friday, December 13, 2013 at 5:00 pm

We thank all applicants for their interest but only those selected for an interview will be contacted