



CALL FOR NOMINATIONS Board of Directors

The Nominations Committee of the Canada Soccer Board of Directors calls for nominations for the positions of Director (elected) and Director (independent) for a three-year term commencing after the 2016 Annual Meeting of the Members.

The Board of Directors consists of fourteen (14) Directors, including a President, Vice President, six (6) elected Directors, and six (6) independent Directors selected by the Nominations Committee.

The Committee is seeking qualified candidates to play a role in the stewardship of an organization that reflects values such as engagement, transparency, accountability, and other attributes representing leading-edge governance.

Qualified candidates will have the skill-sets, expertise and experience necessary to further the vision and priorities of Canada Soccer's 2014-2018 Strategic Plan, leading to a legacy of success on and off the playing field.

CALL FOR NOMINATIONS

The current call for nominations is for the following Board positions:

- **2 elected Directors (three-year term)**
 - *one (1) from Atlantic Canada and*
 - *one (1) from Alberta/Northwest Territories.*
- **2 independent Directors (three-year term).**
- **1 Director (elected or independent) of the female gender.**

Please note:

- (1) Some of the areas of expertise that the Nominations Committee is looking for include: **finance, law, governance, strategic planning and risk assessment.** However, we also encourage people with other competencies, including an interest in soccer, to seek nomination.

BOARD COMPOSITION REQUIREMENTS

- One (1) elected Director shall be domiciled in each of six regions as follows: British Columbia/Yukon Territory; Alberta/Northwest Territories; Manitoba/Saskatchewan; Ontario; Quebec; and the Atlantic Provinces;
- An independent Director may be domiciled anywhere in Canada;
- An individual, if holding a position as a Director of a Provincial/Territorial Association, or one of its district or club members, at the time of his/her election as a Director, must resign from that position within ninety (90) days of the election;
- The Board shall include one (1) athlete and one (1) individual currently involved in professional soccer; and
- The Board shall include a minimum of three (3) qualified Directors of each gender.

DISQUALIFICATIONS

- (1) In addition, the following persons are disqualified from being a Director:
 - a) a person who is less than 18 years of age;
 - b) a person who has been declared incapable by a court in Canada or in another country;
 - c) a person who has the status of a bankrupt;
 - d) a person who has not met the requirements of Canada Soccer regarding the passing of a criminal record check or a vulnerable sector record check;



- e) A person who is a paid employee of Canada Soccer, any of its Members, or any organization where a conflict of interest may exist, except for the individual who is selected as a Director from professional soccer; and
 - f) A person who is a member of a Judicial Body of Canada Soccer.
- (2) No member of the Nominations Committee may let his/her name stand for election to the Board unless nine (9) months have elapsed since his/her resignation or completion of his/her Committee term.

THE NOMINATIONS PROCESS

- (1) Nomination Forms, together with other supporting documentation information, are available at www.canadasoccer.com.
- (2) Nominations may be submitted by any organization or individual, and they must be seconded.
- (3) Nomination documents submitted by candidates for the position of elected Director will be translated and presented to the Canada Soccer membership on **April 8th, 2016**.
- (4) Candidates for elected Director will be provided an opportunity to participate (external candidates at their own expense) in Members' meetings with the candidates on Friday, May 6th, 2016 prior to the 2016 Annual Meeting of the Members to be held in Saskatoon SK on Saturday, May 7th, 2016.
- (5) The deadline for the receipt of nominations is **6:00 pm ET on Friday, March 11th, 2016**.
- (6) Telephone interviews for candidates for independent Director will be completed by **March 25th, 2016**.

CANDIDATES' DOCUMENTS

Candidates for elected Director and independent Director shall be required to complete and submit the following **five (5)** documents (*please note that incomplete documents may be rejected*):

- (1) Nominations Form;
- (2) Candidate's Fair Process Declaration;
- (3) Full résumé (maximum 4 pages);
- (4) Three (3) references; and
- (5) Current criminal record check (not older than 6 months).
 - o An acceptable record check includes one of the following:
 - Police Criminal Record Check
 - Police Information Check
 - Police Vulnerable Sector Check
 - myBackCheck.com (online)

BACKGROUND CHECKS WILL BE CONDUCTED BY THE NOMINATIONS COMMITTEE

Please submit **completed** documents via email or by hard copy by **6:00 pm ET on Friday, March 11th, 2016** to:

Chair, Canada Soccer Nominations Committee
237 Metcalfe Street, Ottawa, ON, K2P 1R2
Email: nominations@canadasoccer.com